

# How'd You Rate Your L&D?

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10 QUESTIONS TO HELP YOU ASSESS  
YOUR L&D APPROACH

**Rate your alignment with the company's overall goals and objectives.**

(1) Not At All    (2) Not Well    (3) Somewhat    (4) Quite Well    (5) Completely

- 01 Our team/department's Vision, Values, and Promise align with the business's short- and long-term goals.
- 02 Our team/department's Top 2-3 priorities directly support the business's current and future needs.
- 03 Our team/department's investment of time and resources is directly aligned with the business's success and is has metrics to back it up.
- 04 Our team/department has a clear understanding of who we support and serve.
- 05 Our team/department has verified the knowledge, skills, and experiences our people need to achieve sustained performance.
- 06 Our team/department knows what success looks like and are able to measure the outcomes of our solutions.
- 07 Our team/department has identified and documented what is currently available and what is needed.
- 08 Our team/department solutions can be efficiently implemented.
- 09 Our team/department has a clear plan for future-focused action.
- 10 Our team/department knows our next steps and how to translate our plans into action.

Total

**42-50** Above Average. Strategically operating with targeted opportunity for improvement.

**30-41** Average. Strategic in some areas with ample opportunity for improvement.

**10-29** Below Average. Primarily reactive with extensive opportunity for improvement.



# Thank You!

*I hope you found this assessment helpful and that it sparked ideas about how your Learning and development opportunities could benefit from intentional, strategic focus and planning.*

*I'd love to connect with you on LinkedIn and meet for a virtual conversation about opportunities to professionalize your L&D programs. Keep an eye out for more resources like this one coming your way soon.*

*Ginine*  
GININE CAPOZZI

KnowledgeForceConsulting.com  
ginine@knowledgeforceconsulting.com  
844-453-6723



[www.gininecapozzi.com](http://www.gininecapozzi.com)

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